

## Governance - Policy Number 400

Edited October 2019

### 1. Purpose

This policy outlines how Pacific Community Housing is governed as a provider of affordable housing.

### 2. Scope

This policy applies to all directors, board members, employees of Pacific Community Housing.

### 3. Principles

This policy sits within our quality governance structures which have been established to meet Pacific Community Housing goals of:

- Meeting affordable housing needs by increasing our property portfolio.
- Delivering quality homes and housing services.
- Governing effectively.
- Managing the business sustainably.
- Bringing on staff and supporting our people and improving our workplace.
- Enhancing our communication and increasing our profile.

In addition, aligning the governance structure to abide consistently with Pacific Community Housing's vision, mission and values to ensure the provision of affordable and sustainable housing for our tenants by:

- Providing housing which is affordable, has long-term tenure and appropriate services to live comfortably.
- Assisting residents to access housing and to maintain links with their communities.
- Ensuring that the development of housing improves social, economic and environmental sustainability.
- Creating employment and training opportunities in the development of housing wherever possible.
- Assisting the development and sustainability of strong communities with social diversity by fostering community building initiatives to improve the health and wellbeing of disadvantaged people.

### 4. Governance Policies

The way in which Pacific Community Housing will be governed is outlined in detail in the following documents:

- Pacific Community Housing - Business Plan 2020-2021
- Pacific Community Housing - Company Constitution

### 5. Legislative Framework and Related Policies

- Pacific Community Housing - Business Plan 2020-2021
- Pacific Community Housing - Company Constitution
- NSW Affordable Housing Ministerial Guidelines 2020-2021  
<https://www.facs.nsw.gov.au/download?file=332789>